

HRD CORP INFOKIT

Delivering Quality, Developing Excellence

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01

Who We Are

The Human Resources Development Council was established in 1993, following the enactment of the Human Resources Development Act (HRD Act) 1992. Its sole purpose back then was to collect levy and disburse training grants to registered employers. This was done through the Human Resources Development Fund (HRDF). Soon, the fund became synonymous with the organisation, and our stakeholders started referring to us as HRDF.

Over the years, HRDF became an integral part of Malaysia's human capital development landscape, expanding our core functions to more sectors and industries, while supporting the growth of training providers in the country.

In 2001, the Human Resources Development Council was incorporated into Pembangunan Sumber Manusia Berhad (PSMB) through the enactment of the Pembangunan Sumber Manusia Berhad Act 2001, which replaced the HRD Act 1992. To the public however, we continued to be known as HRDF.

In April 2021, we became the Human Resource Development Corporation (HRD Corp). The rebranding exercise was formalised by Dato' Sri Ismail Sabri bin Yaakob, the Prime Minister of Malaysia on 2 December 2021. The new brand name reflects the organisation's new responsibilities, direction, mission and vision.

This includes expanding our upskilling and reskilling efforts for registered employers to all Malaysian organisations and individuals; and providing training, placement, and income-generating opportunities to all communities in need.

This is in line with HRD Corp's ambition of driving Malaysia's talent development aspirations for the long term.

For more information, please visit www.hrdcorp.gov.my.

Our Journey

02



1993

Human Resources Development Council (HRDC) was established through the Human Resources Development Act 1992 (HRD Act) to collect levy and fund employee training programmes for businesses in the manufacturing sector with more than 50 Malaysian employees.

The Human Resources Development Fund (HRDF) was created as an internal mechanics for this purpose.

1995

The HRD Act was expanded to cover businesses with 10-49 employees and more than RM2.5 million in paid up capital within the Manufacturing sector. It also added 9 industries under the Services sector.

1998

Established four (4) regional offices in Penang, Johor, Sabah, and Sarawak

The organisation became the first agency under the Ministry of Human Resources to receive an ISO Certification by SIRIM.

2000

The HRD Act was expanded to cover three (3) additional industries under the Services sectors.

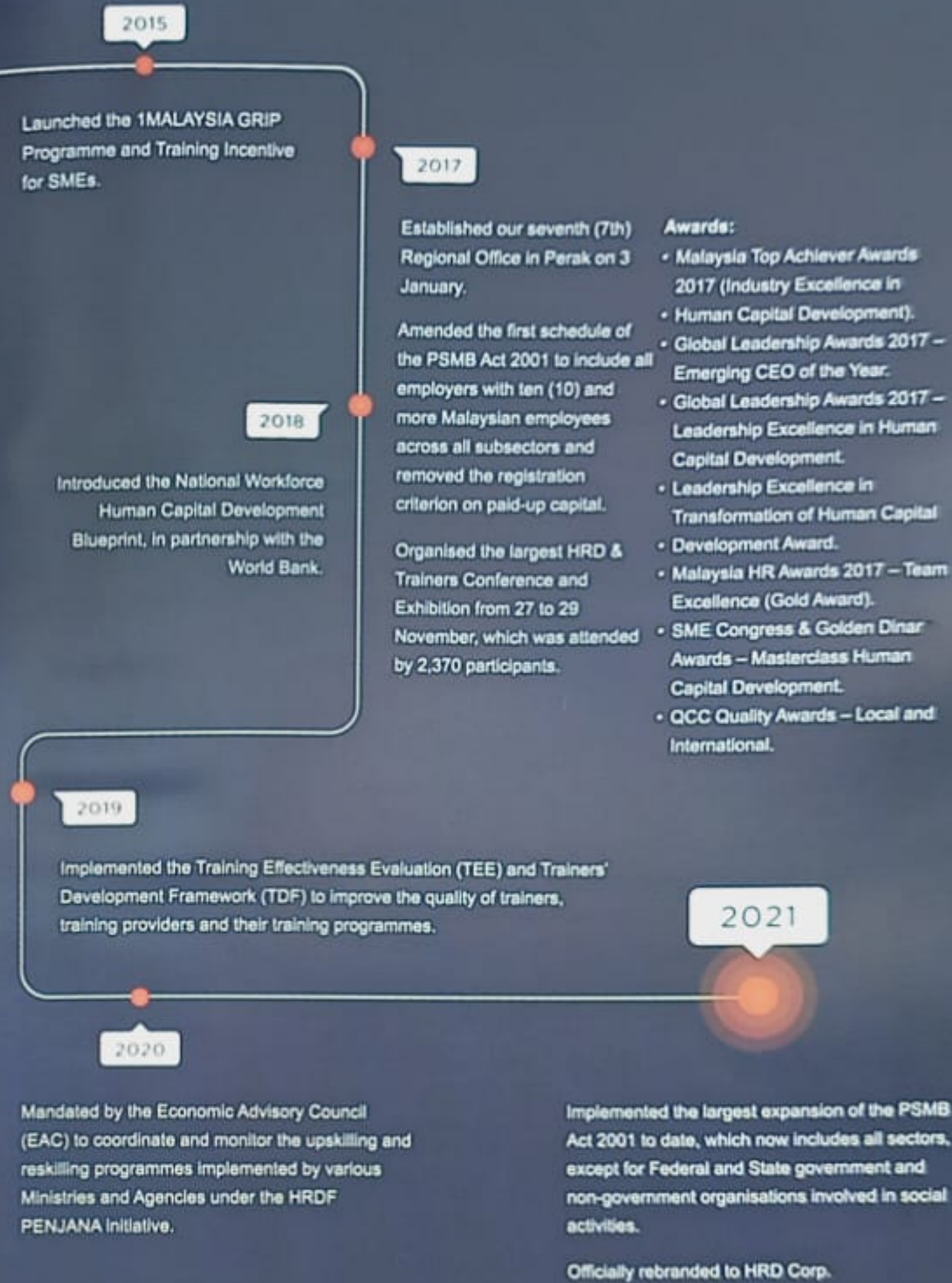
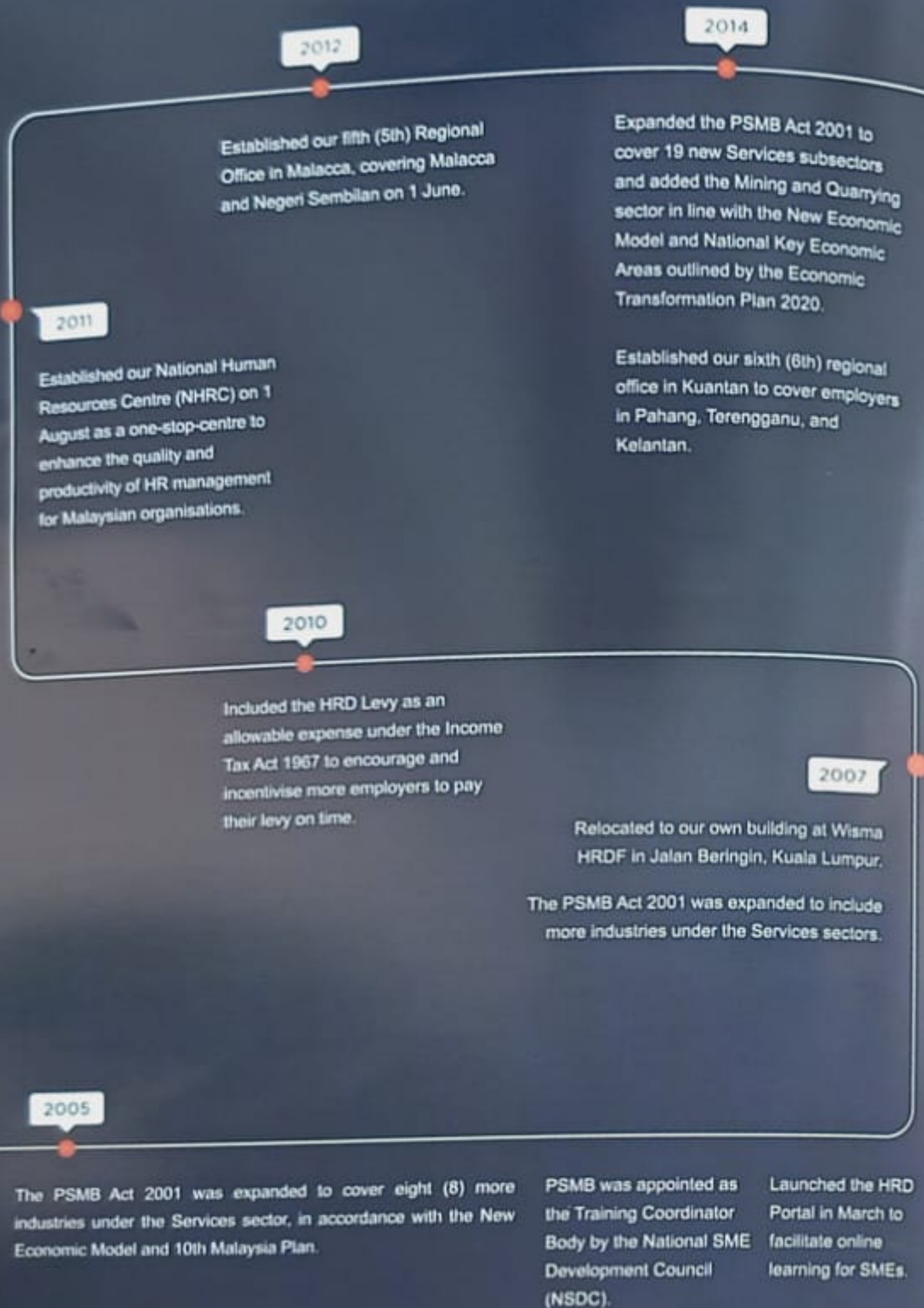
2001

The Pembangunan Sumber Manusia Berhad Act 2001 (PSMB Act) was enacted and gazetted, replacing the HRD Act 1992.

The organisation became officially known as Pembangunan Sumber Manusia Berhad (PSMB). However, most partners and stakeholders continue to refer to the organisation as HRDF.

Held our inaugural HRDF Conference and the Human Resources Development (HRD) Awards.

Our Journey



PSMB Act 2001

03



Overview

HRD Corp is governed by the PSMB Act 2001 (Act 612). Act 612 outlines our roles and responsibilities towards our stakeholders as well as our powers and authority as an industry regulator. A key focus of Act 612 is the sectors and subsectors covered under the Act, which mandates HRD Corp to collect a 1% levy from the total cost of monthly employee salary for companies with 10 Malaysian employees or more.

It is mandatory for employers that fall within the covered sectors and subsectors, and meet the minimum employee criteria to register with us and pay this levy. The Act also provides for optional registration for employers with five to nine Malaysian employees and those who are not within the mandatory sectors and subsectors list.

Expansion of Act 612

Over the past 30 years, Act 612 has been expanded to include more sectors and subsectors. In fact, when we were established in 1993, we only covered the Manufacturing sector, specifically, manufacturing businesses with 50 Malaysian employees and above. Today, we are authorised to collect levy and fund training programmes for employers from 18 sectors and 238 subsectors. This means supporting more than 250,000 registered employers, and 6.1 million employees in their professional development journeys in the next five years.

The expansion has enabled HRD Corp to grow in lockstep with Malaysia's human capital and economic development. As a result, HRD Corp has been able to provide training and development opportunities to more organisations and employees.

This is in line with the government's aspirations outlined in the 11th Malaysia Plan (The Eleventh Plan) which targets that 35% of the overall Malaysian workforce must be skilled by 2025.