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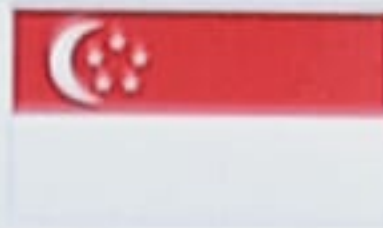
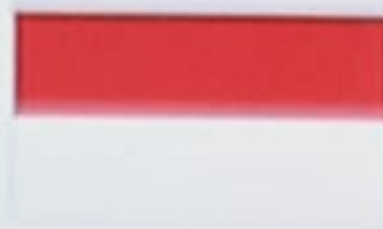
In conjunction with:



ASEAN
MALAYSIA 2025
INCLUSIVITY AND SUSTAINABILITY



ASEAN
YEAR OF
SKILLS
2 0 2 5



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Key Deliverables

To achieve its mission of advancing workforce skills and promoting sustainable development, AYOS 2025 will aspire to deliver the following:



Joint Statement:
A statement on focused workforce of inclusivity and sustainability, to be presented at the 113th International Labour Conference 2025.



AYOS Online Platform:
A centralised ASEAN-wide platform for collaboration, skills recognition, and talent mobility.



Public-Private Partnerships:
A wide range of innovative and transformative programmes designed to strengthen regional collaboration.

Linkages with ASEAN Initiatives

AYOS 2025 aligns closely with several key ASEAN initiatives aimed at advancing workforce development, adaptability, and regional cooperation. Its implementation supports and builds upon the following foundational frameworks:

- **2019 ASEAN Labour Ministers' Statement on the Future of Work**
- **2020 ASEAN Declaration on Human Resources Development for the Changing World of Work**
- **2023 ASEAN Declaration on Promoting Competitiveness, Resilience, and Agility of Workers**

ASEAN Year of Skills (AYOS) 2025 Overview

ASEAN Year of Skills (AYOS) 2025 is a unique year-long effort, a flagship initiative in conjunction with Malaysia's ASEAN Chairmanship, to rally ASEAN member states to collaborate in developing programmes and initiatives that are geared towards providing skills and development opportunities to the region's workforce and talents.

Driven by the Ministry of Human Resources (KESUMA) through its agency, HRD Corp, AYOS 2025 is a joint effort of ASEAN Member States and the ASEAN Secretariat to strengthen labour mobility frameworks and enhance regional integration and talent utilisation.

This collaborative effort is joined by our esteemed partner, the International Labour Organization (ILO), offering its expertise in technical aspects.

AYOS 2025 represents ASEAN's commitment to leveraging its diverse workforce, addressing regional inequalities, and unlocking the potential of its youth to capitalise on opportunities presented by demographic shifts and the future of work.



Key Objectives



Bridging Existing Skills Gaps



Promoting Talent Mobility



Ensuring Inclusive Growth



Strengthening Regional Collaboration



Enhancing Public-Private Partnership

Key Planned Activities

National Flagship events:

**ASEAN Human Capital
Development Investment
Symposium (AHCDIS)**



**National Training Week
(NTW) 2025**

**ASEAN Training Market
Conference (ATMC)**



**National Human Capital
Conference and Exhibition
(NHCCE) 2025**

ASEAN TVET Conference

**Global
Skills
Forum**

**Global Skills Forum
(GSF)**

**ASEAN Forum of Manpower Ministers for Human Capital Development
(AFMM-HCD)**

Target Groups

- Government Representatives
- Employers' Organisations
- Workers' Unions
- International and Regional Partners
- Civil and Youth Societies
- Academicians
- Training Providers

What's in it for you?

- participate in training programmes and workshops organised under AYOS.
- Engage with campaigns like 'AYOS for YOU!' to gain awareness about upskilling opportunities.
- Join community-based initiatives for skill-building.
- Partner with AYOS to deliver industry-relevant training programmes.
- Share best practices in workforce development.
- Offer internship opportunities for youth and underserved communities.
- Provide incentives and resources for skills initiatives in underserved areas.
- Engage in public-private partnerships through flagship programmes and initiatives.

